

Environmental Policy



Our environmental policy is more than a compliance document—it is our commitment to genuinely practice what we preach. As a sustainability consultancy, we must maintain our own operational framework that minimizes environmental impacts, promotes responsible resource use, and systematically integrates climate and nature considerations into our decision-making. This Environmental Policy serves as a critical foundation, reflecting PRE Sustainable Consultancy's credibility and accountability to our clients and society at large.

PRE Sustainable Consultancy Co., Ltd. places strong emphasis on managing environmental impacts arising from both our internal operations and our advisory services. This Environmental Policy establishes an operational framework that minimizes adverse environmental impacts, promotes efficient resource use, and supports projects that generate positive outcomes for climate, natural resources, and biodiversity. To ensure a systematic approach, the Company organizes its Environmental Policy into four key dimensions:

Dimension 1: Climate Change and Energy Use

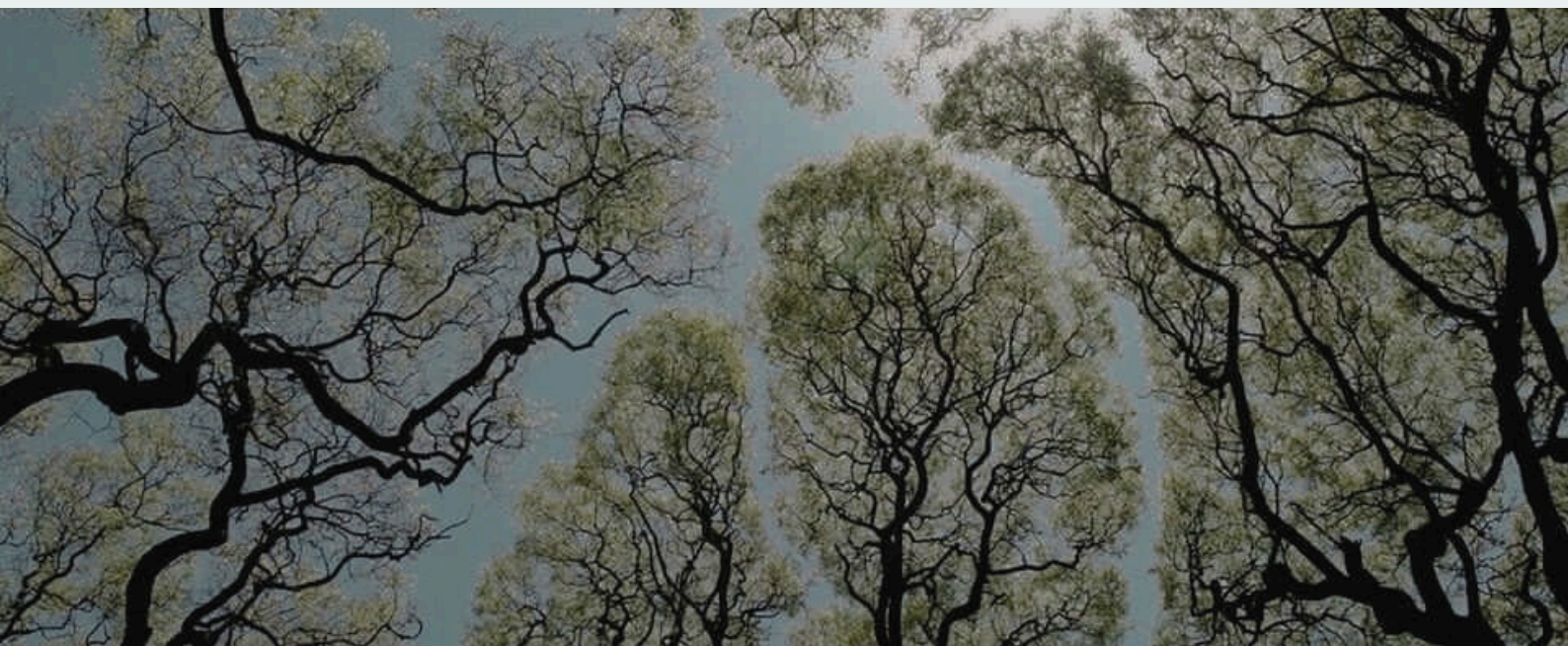
The Company is committed to reducing its climate impact through systematic energy management and greenhouse gas (GHG) emissions control, as well as promoting work practices that reduce unnecessary travel and energy consumption. Implementation includes:

1. Collecting, reviewing, and monitoring data on energy consumption and GHG emissions from material operational activities, including office electricity use, business travel, and information technology.
2. Setting short- and medium-term targets for reducing energy consumption and GHG emissions appropriate to the Company's size and resources—for example, reducing electricity consumption per employee or increasing the proportion of online meetings in place of travel.
3. Promoting efficient energy use through energy-efficient appliances, adjusted electricity and air conditioning practices, and hybrid/remote working models to reduce unnecessary commuting.
4. Considering renewable energy options and clean energy products/services where appropriate, such as selecting office space from providers that utilize renewable energy.
5. Reviewing climate and energy data and targets at least annually, and reporting performance to management and relevant stakeholders.

Dimension 2: Resource Use and Waste Management

The Company strives to use resources efficiently, reduce waste and pollution from office operations, and prioritize environmentally friendly materials, services, and technologies where appropriate to the organizational context. Implementation includes:

1. Collecting and monitoring data on significant resource use, including paper, water, packaging, office materials, and digital storage space, as appropriate.
2. Promoting reduced resource consumption—for example, by defaulting to electronic documentation, minimizing printing to essential purposes only, and choosing recyclable or recycled office supplies.
3. Establishing systematic waste management practices, including office waste segregation (paper, plastics, general waste, etc.) and proper electronic waste (e-waste) management through legally compliant service providers.
4. Reducing the environmental footprint of events and meetings by selecting venues with clear environmental measures and minimizing single-use materials.
5. Reviewing the effectiveness of resource efficiency and waste management measures at least annually to refine targets and implementation methods.



Dimension 3: Integrating Environmental Knowledge into Advisory Services and the Value Chain

The Company integrates environmental knowledge and information—including climate change, natural resources, and biodiversity—into its advisory services, partner selection, and stakeholder engagement across the value chain to help reduce and prevent environmental impacts from relevant projects. Implementation includes:

1. Assessing and considering potential environmental issues relevant to each advisory project—such as climate change, resource use, pollution, and biodiversity—in line with the project scope.
2. Developing internal methods, tools, or checklists for integrating environmental considerations (e.g., climate risk, nature/biodiversity risk, resource efficiency) into analysis, recommendations, and solution design for clients.
3. Promoting the use of appropriate international standards and frameworks, such as climate- and nature-related reporting frameworks, environmental management standards, and related best practices, to ensure recommendations are credible and verifiable.
4. Ensuring clear communication with clients regarding data limitations or boundaries of environmental impact assessments to prevent misunderstandings and support responsible decision-making.
5. Considering environmental capabilities and commitment when selecting vendors and subcontractors for environment-related work—for example, data providers, event organizers, and printing or media production service providers.
6. Reviewing the approach to integrating environmental aspects into advisory services and vendor management at least annually to keep pace with evolving standards and stakeholder expectations, particularly those of publicly listed clients.

Dimension 4: Environmental Engagement and Disclosure

The Company supports learning, communication, and engagement on environmental issues among its personnel and stakeholders. It is committed to disclosing environmental information transparently and promoting the organization's role in advancing environmental issues at the societal level. Implementation includes:

1. Regularly providing capacity-building for personnel on environmental and sustainability topics through in-house training, seminars, academic events, or relevant online courses.
2. Encouraging employees to participate in activities or projects that promote environmental conservation, such as volunteering initiatives, carbon reduction activities, and environmental campaigns, in collaboration with partners or communities as appropriate.
3. Preparing summaries of environmental performance in appropriate formats—such as website disclosures, annual reports, or reports to key partners—to demonstrate transparency and organizational commitment.
4. Supporting the sharing of environmental and sustainability knowledge with the public through lectures, seminars, articles, or communication via the Company's online channels, as appropriate.
5. Regularly reviewing the content, communication methods, and formats of environmental disclosures to ensure alignment with applicable laws, standards, and stakeholder expectations.

Monitoring and Review of the Environmental Policy

The Company monitors the implementation of this Environmental Policy and reviews its environmental governance approach at least annually, or whenever there are changes in laws, sustainability standards, or requirements from key clients. This ensures the policy remains appropriate to the size and context of a sustainability consultancy and continues to meet ongoing stakeholder expectations.